EPOA Meeting

*11-4-21*

**Call to Order:**

Sgt. Ryan Hogue called the meeting to order at 1730 hours.

**Roll Call:**

Hogue-President, Brenneman-VP (Newly Elected), Rabelos-SAA, Tararan-TR, Suarez-SEC, Hacker, Mueller, Gage, Rasco, D.Jackson, Shuck, Tutchtone, Sanchez, Ross

**Pledge of Allegiance:**

Lead by Sgt. Ryan Hogue

**Executive Board Update:**

The EPOA Board has sent demands to bargain with the city for two issues. 1) Bomb Technician position was pulled for minimum crew/staffing issues. 2) Latest call for applications for the recruitment position. In recruitment posting or call for applicants, there was no mention of 4% incentive, take home car, clothing allowance and who the new appointed recruitment officer would report too. Both demands to bargain are on-going issues and are being worked out.

About 3-4 weeks ago, the EPOA board met with the Mayor of Everett, and she maintained that she did not want to mandate the vaccine. However, she would have no say on mandatory vaccines if OSHA imposes it. Board members meet with HR last week, and during the meeting mandatory vaccination was mentioned and that WSHA may impose it, once OSHA mandates it. The board is seeking terms for accommodations and exemptions for both religious and medical. If or when the order comes out, employees will have 90 days to qualify for exemptions. If you were to be granted an accommodation or exemption, you would have to follow the guidelines of the accommodations. Failure to follow, could result in the city rescinding the accommodation, and mandating you to get the vaccine.

K-9 is looking to go to 11-hour training day. The group of 10 background detectives will be starting in about a week. Body camera updates, Sgt is allowed to review off duty officer’s camera footage, and officers are allowed to cameras home (make sure your camera is off while at your house).

It was brought to the EPOA board’s attention that last 4th July some members called out sick. The city dinged the members on their holiday time. It was worked out that an officer would only get dinged on their holiday time if you were to call out sick on the day the city observes the holiday. Juneteenth was just approved as an observed holiday, and starting next year officers will get 132 hours of holiday time. Contract negotiations will be coming up and EPOA is looking for a contract committee. If anyone is interested, please contact a board member.

A city employee had misplaced medical records of a EPOA member. The medical records were located in a city employee vehicle, which had been towed a few months back. The city employee was reprimanded for this issue.

Ongoing minimum crew issues, in which Sgt’s spend multiple hours attempting to call people in to backfill. If you are having minimum crew issues, please email Sgt. Hogue the days and hours that you are trying to get people to come in. EPOA board is proposing a MOU to the city for OT at 2.5 times wage an hour to offset the minimum crew issues. Waiting to hear back from the city.

**New Business:**

Board Elections for the next term. Open seats for election, EPOA President, Vice President, Treasure, and Sgt at Arms.

EPOA President:

Sgt. Hogue seeking to be elected as Board President.

Motion to elect Sgt. Hogue as Board President – D. Jackson, 2nd to Motion – Tutchtone. Motioned Passed

EPOA Vice President:

Steve Brenneman seeking to be elected as Vice President

Motion to elect Brenneman as VP – D.Jackson, 2nd to Motion – Rasco. Motioned Passed. Brenneman was already participating in meeting with the EPOA Board in the month of October. Seeking to back date his start date to the beginning of October 2021. Motion to have Brenneman’s start date in October, D.Jackson, 2nd to Motion – Raso. Motioned Passed.

EPOA Sgt At Arms:

Danny Rabelos seeking re-election as Sgt. at Arms

Motion to re-elect Rabelos as SAA – Hacker, 2nd to Motion - Gage. Motioned Passed

EPOA Treasurer:

Antonio Tararan seeking re-election as Board Treasurer

Motion to re-elect Tararan as Treasure – D. Jackson, 2nd to Motion – Tutchtone. Motioned Passed

EPOA board is looking at spending about 50K to remodel and update the EPOA building. Fix the EPOA building for officers to utilize for breaks, training and/or recruiting. May vote on this issue in the near future.

Shift movement for nights (3 on 3 off) was a no go. Did not receive enough votes to pass.

**Treasurer’s Report:**

EPOA budget time, will be sent out by email for members approval.

**Committee Reports:**

**Legislative Updates 2021:**

**Member Issues:**

Sgt. D. Jackson is seeking to have a member take over the Skate Party. This year, may have photos with Santa where kiddos get gift bags. Will be sending out an email, anyone interested can contact Sgt. Jackson.

**Adjournment:**

Motion to Adjourn meeting – Muller, 2nd to motion – Tutchtone. Meeting Adjourned at 1805 hours.

**Attendance “Pot of Gold” Drawing:**

Suarez