EPOA Meeting

*03-03-22*

**Call to Order:**

Sgt. Ryan Hogue called the meeting to order at 1731 hours.

**Roll Call:**

Hogue-President, Brenneman-VP, Rabelos-SAA, Suarez-SEC, Fletcher, Gage, Collings, Clifford, Sanchez, McCourt, O’Brien, Raby, Hoelzel, O. Kravchun, Bennett, Maynard, McDonell, Perdomo

**Pledge of Allegiance:**

Led by Sgt. Ryan Hogue

**Executive Board Update:**

Still getting quotes for building remodel, the plumbing needs a lot of work. One quote wanted 20k for just the plumbing, as majority needs to be replaced or fixed. If any EPOA member has any recommendations for plumber, please let a board member know. EPOA does have a demand to bargain as two EPOA members were docked holiday pay. They were told to go home due to an exposure, and while they were out, they missed a city observed holiday. Will be sitting down with the Chief in the next few days to settle the issue.

**Treasurer’s Report:**

Quick update on money in accounts for EPOA.

**WaCops:**

House Bill SHB 1701 is the benefit improvement passed the house and is now on the State Senate floor waiting for the final approval. HB 1719-Tactics and SHB 1735-Use of Force also passed the house and are on the Senate floor waiting for final approval. Should be getting final approval by tonight.

**New Business:**

PID questionnaire, should not filled it out. Brenneman had asked Matt Baldock and Adam Cornell from the Snohomish County Prosecutors office if they would meet with various unions within the county about the PID. Baldock indicated that they would, but then they sent out yesterday (03-02-22) an updated questionnaire as opposed to setting up a time to meet with unions. The updated questionnaire and dropped the two or three social media questions. The main concern for the questionnaire, is that the Everett Police Department doesn’t maintain it, an outside agency does and it could also be used for a further investigation against you, if you were unaware, that you were already being investigated. The purpose of the form from the prosecutor is that it puts the liability on the officer, instead of the prosecutor’s office to disclose this information. There is already a PID process, to determine if someone is already on the Brady list or PID’d. This form is redundant, especially with this new legislation, which mandates that prior to any investigation done by an agency where there is any dishonesty perceived they have to disclose it to the prosecutor’s office. As it stands the EPOA board is working with other unions in the county, where a letter will be drafted and sent to the prosecutor’s office that we will not be participating in the questionnaire. If other unions are willing or unwilling to get on board or not, but at this time, we are recommending not to sign the questionnaire.

You don’t have to answer these questions for a defense interview, unless you have a PID issue which is specific for the case you are being interviewed on. EPOA board will be putting out another email on why not to sign the form.

Rumors going around about the department getting rid of dry cleaning, it’s just a rumor. There would have to be a demand to bargain, as it’s part of our contract.

Need to start the contract negotiations committee. Shoot Sgt. Hogue an email if interested, will be forming the committee within the next few weeks. If selected, you would be allowed to use union time to attend the meetings.

If you are on one of the committees (Grievance, WaCops, Building, Negotiation, or Off Duty), please let an EPOA board member know, so that we will have a working list of members on the committee.

Walmart is offering $160 an hour for off duty work. If any member notices something wrong or needed for the EPOA building, please let Danny know.

**Membership Questions/Comments:**

Asking if EPOA will be seeking a substantial raise, for this next contact negations. As other agencies were asking for anywhere between 17% to 11% the first year and 8% to 7% for each year remaining on the contract. Plus, which agencies would be comparable to EPD for this next contact?

 Will have to look at comparables for this next negotiation. C**omparables for Everett are** usually: Federal Way, Kirkland and Bellingham and two out of state, which typically get thrown out. The issue, is that the city does not look at call for service as part of negotiations. Comparables are usually settled right before negotiations take place.

**Adjournment:**

Meeting was adjourned at 1756 hours.

**Attendance “Pot of Gold” Drawing:**

Sgt. T. Collings